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Craig McGee is a Principal with Solutions, an organization design and development consulting firm located in Fort Collins, CO. Craig has over twenty-five years experience in business consulting with extensive background in strategy execution, organization design, process improvement, organization development, leadership development, and human resources planning. He has served in external consulting, corporate staff and line management roles, and has the ability to blend a strong technical background with pragmatic, sound business judgment.

As a skilled facilitator, trainer, and consultant, Craig has consulted to a wide range of clients globally including Exxon, Xerox, Nationwide Insurance, Liberty Mutual, Bank of America, Fidelity Investments, Sybase, Hewlett-Packard, Case Logic, Corning, Monsanto, Square-D, Bausch & Lomb, Bass Hotels & Resorts, Cathay Pacific Airlines, BHP, and Canadian Air Command.

Craig is a co-author of *Beyond Teams: Building the Collaborative Organization*, the flagship book in the Jossey-Bass series on the same topic. His contributions to that series also include co-editing the book *The Collaborative Work Systems Fieldbook*, and *Building Collaborative Work Systems: Lessons for Leadership*. Craig has published a number of articles in the field of organization development and organization design, and a regular speaker at a number of conferences.

Craig served as an Organization Design Forum (ODF) Board officer leading strategic initiatives for over 10 years and continues to play an active role in ODF. Craig has co-designed and co-facilitated the *Designing for Agility: A 7-Step Process* workshop for various ODF venues, as part of an effort to expand the field of effective organization design practitioners.

Craig received a B.S., cum Laude, in Psychology from Tulane University and a Ph.D. in Industrial/Organizational Psychology from the University of Tennessee

