

When:

Tuesday, April 29, 2014
 to
Thursday, May 1, 2014

Where:

Charlotte, North Carolina, USA



DoubleTree Suites by Hilton
Charlotte - SouthPark



6300 Morrison Blvd
 Charlotte, NC 28211
 704.364.2400

Conference Suite rate of \$139
 guaranteed thru April 4th

Registration \$1895

(Register by March 7th - Save \$400!)
 (Better yet, bring someone new to
 the conference and Save \$600!!)

For more information visit
www.OrganizationDesignForum.org



Join us for an intimate and interactive learning experience
 featuring nationally recognized speakers

PLENARY SPEAKERS

Ori Brafman, author of *The Chaos Impertive* and *The Starfish and The Spider*

Pavi Mehta, author of *Infinite Vision: How Aravind Became the World's Greatest Business Case for Compassion*

Glenda Eoyang, leads the Human Systems Dynamics Institute and is a well known thinker & doer in the realm of leading through complexity in organization and author of *Adaptive Action: Leveraging Uncertainty in Your Organization*

CONCURRENT SESSIONS

Mila N. Baker - The Peer to Peer Network Community: Reframing Organization Design for the 21st Century

Barbara Benedict Bunker - The Decay of Power & Increasing Differences and Conflict in Organizations – Can Large Group Systems Methods Meet the Challenge?

John L. Bennett - Form & Function—More Than Simply Organization: Framing and Reframing Organization Dynamics

Lauren Carnegie - The Organisation Design Reframing Project – Building an Internal Capability

Andy Cottrill - Organization Design in the Media Sector – How to Utilize OD Tools and Techniques to Design the Future of Newsrooms and Journalism

Wendy Helmkamp & Alex Silva de Balboa - Designing the Co-creative Enterprise

Toria Thompson & Gregory Rouillard - Rewiring Decision Making for Innovation and a More Empowered Workforce

Bill Zybach & Rich Thayer - Design Challenge: Reframing Organization Design through the Lens of Four Landscapes of Work; Directive, Participative, Adaptive, and Emergent

Please join us in celebrating
 25 years as a community
 at the award winning
 Harvey B. Gantt Center
 at the Levine Center for the Arts



**PRE-CONFERENCE WORKSHOPS
MONDAY, APRIL 28TH**

Designing for Agility

We are offering a 1-day version of
 ODF's "Designing for Agility" workshop
 featuring Dr. Craig McGee & Kathy
 Molloy

**Setting Conditions for
Self-Organizing Org Design**

A half-day workshop featuring
 Glenda Eoyang
 founder of
 Human Systems Dynamic Institute

Holacracy® Taster

A half-day workshop featuring
 Anna McGrath
 WonderWorks Consulting



What is Reframing Organization Design? A conversation and learning experience that explores the new ideas and practices that will influence how adaptive, innovative and sustainable organizations are designed in the future.

Why should you care about Reframing Organization Design? The forces impacting markets today are evolving at an increasing rate: global competition, diversity of customers and cultures, workforces spanning geopolitical boundaries, and technology.

- Organizations are continually pressed to make quicker iterations of strategic thinking and decision-making in response to market forces
- Workers must join together, often across great distances, to quickly create connections and produce quality work and results
- Organization design theories and practices of yesterday must be tested against the realities of today so we can build new theories and practices for tomorrow

Who should be attending the Reframing Organization Design Conference in 2014?

- Current organizational designers and aspiring students and professionals
- Business leaders responsible for results and the design of their organizations
- Consultants and advisors to business leaders
- Those curious and enthusiastic about organizational design and development

What's the personal benefit of attending the Reframing Organization Design Conference in 2014?

- Broaden your perspective and sharpen your skills for designing organizations for the future
- Network with others who share one of your passions
- Reconnect with past colleagues and friends
- Build new friendships with people you can connect with and continue the conversations after the conference is over
- Seek advice from thought leaders on careers and specific organization design challenges