

Edward Magee  
VP, Operations / Local Business Unit Manager LPCW  
Thomas & Betts  
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Memphis, TN 38125

Ed Magee serves as the Vice President, Operations/Local Business Unit Manager for Thomas & Betts, a member of the ABB Group. He oversees over 3,800 dedicated employees in the Operations, Distribution, and SIOP functions of T&B, an industry leader in providing electrical products for commercial and industrial construction, industrial plant maintenance, repair and operation, electrical utility distribution, and original equipment manufacturing.

Prior to T&B, Ed was with Harley-Davidson from 2003-2014. He served as the General Manager of Harley-Davidson Motor Company's York Vehicle Operations (YVO) where he led the \$100+ million physical and cultural transformation of Harley's largest production factory. The four year transformation culminated in the factory being named an Industry Week Best Plant 2013.

While in the H-D Service organization, Ed developed and launched Digital Technician II, the next generation electrical system diagnostics tool to 1400+ Harley-Davidson dealerships around the globe. Prior to his Service role, Ed was the Process Lead for Manufacturing Engineering at the Kansas City Vehicle and Powertrain Operations facility. The plant was awarded a 2006 U.S. EPA Region VII Environmental Excellence award in energy management following implementation of energy management projects that were a part of Ed's Six Sigma Black Belt certification.

Ed earned a bachelor of science in mathematics in 1987 from the U.S. Naval Academy. He served in the U.S. Marine Corps from graduation until 2002 as a navigator in the A-6E Intruder with VMA(AW)-332 and the F/A-18D Hornet with VMFA(AW)-224. Departing the Marine Corps as a Lieutenant Colonel in 2002, Ed's highest awards included the Meritorious Service Medal, Air Medal with Strike Flight Numeral 1, and the Navy and Marine Corps Commendation Medal.

Ed has a Master's degree in Public Administration from George Mason University and a master's degree in business administration from the daytime MBA program at Duke's Fuqua School of Business. While at Fuqua, Ed was elected MBAA President and was the inaugural recipient of the Keohane Leadership Award. In 2009 he was the recipient of the Fuqua Alumni Award for Exemplary Service. Ed was selected as a Diversity MBA Magazine 2009 Top 100 Under 50 Diverse Executive Leaders and a Savoy Magazine 2010 Top 100 Most Influential Blacks in Corporate America.

He is married to Jamelle Thompson Magee of Birmingham, AL. Ed and Jamelle are the proud parents of two daughters—Maya and Layla.