

Davis & Associates

Organization Consulting Services

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Loni Davis, PhD

Bio Sketch

Loni Davis, PhD, brings over twenty years experience consulting, training and teaching in the areas of organization design, development, and change for a variety of profit and non-profit, national and international organizations in the healthcare, education, technology, and public sectors.

Currently Dr. Davis manages her own consulting practice where she partners with associates and clients to provide services that support effective leadership development, organization design, and large-scale change. Before establishing her own consulting practice, Dr. Davis worked as an internal change specialist with Stanford University and in particular aided in a campus-wide organization re-design to accommodate a new enterprise technology platform. Prior to this, Dr. Davis was a Senior Associate for five years within the consulting division of Interaction Associates, an international consulting and training firm where she led project teams and consulted with senior leaders of client organizations on large scale change and organization redesign projects. Dr. Davis also served as an internal management consultant at Kaiser Permanente for five years. In this capacity, she worked with physician and administrative senior executives to design and implement leadership development and change strategies for large-scale organizational initiatives that included a major redesign of primary and specialty care delivery systems.

Dr. Davis graduated from UCLA with honors, earning a B.A. in Humanities and doing graduate work in Education. She also earned an M.A. in Educational Psychology from California State University, Northridge and more recently completed her M.A. in Human & Organization Development and her PhD in Human and Organizational Systems from Fielding Graduate University (FGU), Santa Barbara. Her current research is focused on how the increasing adoption of mobile devices is creating the blurring of a number of boundaries in the workplace and the import of this for the future design and development of organizations. In addition to her consulting work, Dr. Davis also teaches graduate courses at the university in organizational behavior, leading organization change, and learning and technology.