

**ANNA MCGRATH**  
**CoFounder**  
**WonderWorks Consulting**

Anna McGrath is a seasoned business advisor who partners with leaders and their organizations to fulfill their purpose. She supports them to create organizational operating systems and structures to maximize their results and revitalize their culture, through authentic leadership skills and a distributed decision-making model.

WonderWorks Consulting was founded by Anna in 2003 to focus on organizational structure, executive coaching, and strategic meeting facilitation. Anna has also become a popular speaker at association conferences and corporate retreats.

Anna is the first USA Licensed Provider of Holacracy®, a comprehensive “operating system” for governing and running purpose-driven companies. Its dynamic approach integrates the collective wisdom of all without the tyranny of consensus. It allows anything, sensed by anyone, anywhere in the organization, to rapidly and reliably provoke progress. The result is dramatically increased agility, transparency, innovation, and accountability in the organization.

Anna has built a reputation as an agent of change through her direct and passionate approach. She helps organizations to leverage the most important polarities for their unique situations with a focus on; decentralized and centralized decision-making, transformation and continuity, and ancient wisdom and cutting edge practices.

Anna has over 25 years of organizational development, business ownership, and executive leadership experience. She enjoys bringing innovative, transformational, and practical solutions to her distinguished roster of diverse clients.

Clients include; Zappo's, Wired, Wikia, OutCast Agency, Pantheon Enterprise (eco-chemical company), Kahler Financial Group, Public Health Institute, Kaiser, Deutsch Design Works, C2 Company, , Dev Bootcamp, Colman Knight Advisory Group, and Three Stone Hearth.

Anna is on the board of the Conscious Capitalism Bay Area Chapter, and a Champion in the Great Work Cultures initiative, B Corp, and World Beyond Blame Movement, these are organizations dedicated to cultivating the practice of consciousness in business.