

Mary Tilley
Enterprise Leadership Team
W. L. Gore & Associates



Mary Tilley joined Gore in 1982. She leads the company's global human resources team and is a member of the Enterprise Leadership Team, which guides Gore's strategic direction and is responsible for the overall health and growth of the company.

Mary earned her bachelor's degree in chemical engineering and her MBA from the University of Delaware. During her 30-plus years with Gore, Mary has contributed to and gained experiences across a number of businesses and functional teams. Before transitioning into her current commitments, Mary held roles in Gore's industrial and medical product divisions and core technology, including process and new product development engineering, product management and engineering and operations leadership.

In her current roles, Mary has initiated and driven broad organizational efforts related to operational excellence, engineering functional excellence, people and culture initiatives and Enterprise strategy development.

Mary is also a member of the governing body of Evanta HR, a global HR leadership organization. In this role, she works with a community of chief human resource officers to drive change and push human resources to new levels of impactful leadership. In addition, Mary provides consultation and partnership to numerous organizations seeking insights on engaging workplace practices. And as a member of the Corporate Executive Board, Mary has partnered to author case studies in leadership development and performance measurement that are widely used in webinar and seminars offered by the CEB.

Mary is married, has a daughter and grandson and lives in New Garden, PA with her husband. Mary loves the outdoors and although does a variety of activities would rate cycling as her favorite.