



# Kim Clark Pakstys

Managing Partner | Strategic Organization Solutions

Kim Clark Pakstys is Founder and Managing Partner for Strategic Organization Solutions (SOS). Assesses the market climate, diagnoses client needs and designs comprehensive solutions that align resources to build sustainable, agile organizations. Transforms and matures mid and large-cap organizations creating structures and cultures that embrace technology and intergenerational leadership needed for relevance in the 21<sup>st</sup> century. An executive driving results in consulting, human resource, operations and corporate development at Emhart, Black & Decker, Northrop Grumman, PwC, WANG, Getronics, and HCL. Now she helps c-suites and boards reimagine futures and create results producing structures and preparing leaders across the globe for the changing world of work and business ecosystems.

Recently appointed to the American Red Cross Mission Capacity Building Committee and is active in workforce policy and “future of work” conversations. For the past two decades she has actively transformed workforces during business model shifts, outsourcing initiatives, mergers and the digital revolution in Fortune 10 and Global 2000 firms. Through boards, conferences, client work and commissions, she advocates for evolving and building the strong US and global workforce that meets the evolving needs of business and society.

Holds a Bachelors degree in Business Administration from The Fisher School at The Ohio State University and a Master’s degree in Business with a specialty in Human Resources and Organization Development from Marymount University. She is a popular panelist, moderator, and speaker at national conferences and client events.