



Sam Spurlin is currently a team member at **The Ready** where he was the first employee to join founder Aaron Dignan on the journey of creating an organization design firm dedicated to helping organizations become more adaptive, meaningful, and abundant. Prior to joining The Ready Sam was a PhD student studying Positive Organizational Psychology at Claremont Graduate University (where he also earned his MA in Positive Developmental Psychology). While in graduate school Sam was the Research Lab Lead for LeAD Labs -- a leadership evaluation, assessment, and development consultancy and lab and co-founder of Outlier Consulting Group, an organizational development consulting firm built on the foundation of positive psychology methodology. His work at The Ready focuses on helping organizations through transformation and coaching senior leaders on the skills, mindsets, and behaviors 21st century organizations require.