

SHIFTING ORGANIZATION ECOSYSTEMS – DESIGNING FOR BALANCE

April 25 – 27, 2017 | Santa Fe, NM

ANNUAL CONFERENCE



MONDAY, APRIL 24TH - PRE-CONFERENCE WORKSHOPS & "QUICK START"

7:00 AM - 8:15 AM	Breakfast for attendees in La Fonda's restaurant	<i>La Plazuela</i>
8:30 AM - 4:30 PM	A Designer's Lab — The Art and Science of Organizational Design Sue Mohrman & Stu Winby	<i>Ballroom N</i>
8:30 AM - 4:30 PM	Organization Design Primer: Theory and Practice Claudia Murphy-Bement & Tom Jasinski	<i>Exchange</i>
5:30 PM - 6:00 PM	"Quick Start" - A casual (no-host) networking event for first time conference attendees	<i>Ballroom N</i>

TUESDAY, APRIL 25TH - 2017 CONFERENCE OPENS - DAY 1 8:30 AM - 5:30 PM

8:30	Welcome (Breakfast available starting @ 7:15 AM on the Mezanine)	<i>Ballroom S</i>
9:00	Activating the Enterprise Strategy at W.L. Gore: Lessons Learned Mary Tilley & Amy Kates	
10:30	Break	
11:00	Peer Workshops	<i>various</i>
	<ul style="list-style-type: none">Faster, Simpler, & Balanced: Focus Your Leadership Operating System Bruce MabeeLeading and Working Within a Network of Teams Carlos Valdes-DapenaRe-Organizing for the Complex and Creative Digital Economy Kim Clark Pakstys	
12:30	Lunch	<i>Mezanine</i>
2:00	Structured Group Integration	<i>Ballroom S</i>
2:30	The Changing Practice of Organization Design in a Networked Multi-Stakeholder World Sue Mohrman & Stu Winby	
4:00	Break	
4:20	Wrap up Day One & Community Themes for 2017/2018	
5:30	Hosted Reception & Tewa Dance performance	<i>Santa Fe</i>



WEDNESDAY, APRIL 26TH - DAY 2 8:30 AM - 3:45 PM

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| 7:30 | ODF & European ODF's "Trending Topics in Design" Global Conversation | <i>Ballroom N</i> |
| 8:30 | Welcome (Breakfast available starting @ 7:15 AM on the Mezanine) | <i>Ballroom S</i> |
| 8:45 | Organization Design Bazaar Kickoff | |
| 9:15 | Organization Design Bazaar (3 Rounds) | <i>various</i> |
| 12:00 | Lunch | <i>Mezanine</i> |
| 1:30 | Structured Group Integration | <i>Ballroom S</i> |
| 2:00 | Advisory Board Deliberations on Org Design Trends and Challenges | |
| 3:30 | Wrap up Day Two | |
| 3:45 | Refresh/Reflect/Rejuvenate — (If registered) 4:00 PM Guided Walking Tour or 5:30 PM Tram Tour | <i>meet in the Lobby</i> |

THURSDAY, APRIL 27TH - DAY 3 8:30 AM - 4:15 PM

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| 8:30 | Welcome (Breakfast available starting @ 7:15 AM on the Mezanine) | <i>Ballroom S</i> |
| 9:00 | Peer Workshops | <i>various</i> |
| | <ul style="list-style-type: none"> • Designing to Win through M&A Kathleen Arduş & Luann Philyaw • Moving GE from an Industrial to a Digital Industrial Business Model Michael Leckie & Jon Wheeler • The OS Canvas: A New Tool for Understanding Organizational Ecosystems Ali Randel & Sam Spurlin | |
| 10:30 | Break & Hotel Check-out | |
| 11:00 | How Would One Design Relationships to Fit the Needs of Different Kinds of Situations? Dr. Edgar Schein & Peter Schein | <i>Ballroom S</i> |
| 12:30 | Lunch | <i>Mezanine</i> |
| 2:00 | Designers' Practice Susie Maclean, The Solutions Group | <i>Ballroom S</i> |
| 3:30 | Wrap up Day Three | |
| 4:15 | Farewells | |