
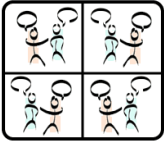





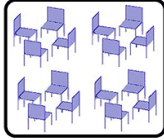



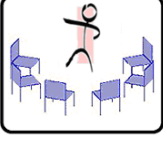


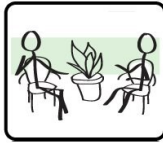
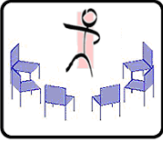


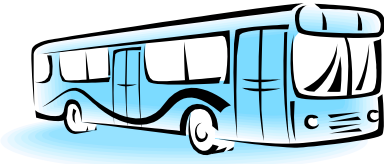
Reframing Organization Design

DAY ONE Tuesday, April 29th 8:30 – 5:00

WHAT'S HAPPENING?	TIME	KEY POINTS
Welcome 	8:30 AM [30 min]	Connect and launch the day
Opening Exercise 1-2-4-whole group 	9:00 AM [30 min]	What are the critical challenges your organization (or clients) face now? What problem, challenge, or opportunity do you plan to have in mind during the conference?
KEYNOTE: Ori Brafman 	9:30 AM [90 min]	<i>THE CHAOS IMPERATIVE</i> : How Chance and Disruption Increase Innovation, Effectiveness, and Success Brafman reveals how even the best and most efficient organizations, from Fortune 500 companies to today's US Army, benefit from allowing a little unstructured space and disruption into their planning and decision-making.
Break	11:00 AM	
Round Table of Advisors 	11:30 AM [60 min]	Featuring ODF's Advisory Board: - Dick Axelrod (Facilitator) - Terri Hill - Craig McGee Followed by participant engagement
Lunch	12:30 PM	
Concurrent Sessions 1 & 2  	1:30 PM [90 min]	Designing the Co-Creative Enterprise (Presenters: Wendy Helmkamp & Alex Silva de Balboa) or Lens of Four Landscapes of Work; Directive, Participative, Adaptive, and Emergent (Presenters: Bill Zybach & Rich Thayer)
Break	11:00 AM	
Organization Design Model 	3:30 PM [90 min]	High Engagement Design Session: Reframing of the ODF Community of Practice; acknowledging our past, grounding in our present, and co-creating possible futures. Facilitated by Bill Zybach and Emily Axelrod
Hosted Reception & Dinner on your own	5:00 PM 6:00 PM	
Hosted Conversations 	7:30 PM [90 min]	Participant hosted conversations to share practices, tools, challenges, etc. Sign-ups available starting @ lunch-time

Reframing Organization Design





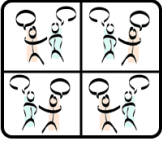
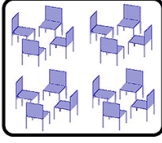
DAY TWO Wednesday, April 30th 8:30 – 5:15

WHAT'S HAPPENING?	TIME	KEY POINTS
<p>Welcome</p> 	<p>8:30 AM [30 min]</p>	<p>What's happened overnight? What have people been saying on Twitter, etc.</p> <p>Quick buzz groups: What ideas from the conference so far are you already thinking of applying? What's your intention for today?</p>
<p>Concurrent Sessions 3 & 4</p>  	<p>9:00 AM [90 min]</p>	<p>The Organisation Design Reframing Project – Building an Internal Capability (Presenter: Lauren Carnegie) or Rewiring Decision Making for Innovation and a More Empowered Workforce (Presenters: Toria Thompson & Gregory Rouillard)</p>
<p>Break</p>	<p>10:30 AM</p>	
<p>KEYNOTE: Pavi Mehta</p> 	<p>11:00 AM [90 min]</p>	<p>Drawn to the edges where storytelling, spirit and social change meet will discuss <i>Infinite Vision: How Aravind Became the World's Greatest Business Case for Compassion</i>, a 2012 finalist for the Academy of Management's Book of the Year Award.</p>
<p>Lunch</p>	<p>12:30 PM</p>	
<p>Different Perspectives</p> 	<p>1:30 PM [90 min]</p>	<p>Hear what Naomi Stanford and Glenda Eoyang have to say about a topic suggested by the ODF community</p>
<p>Break</p>	<p>3:00 PM</p>	
<p>Concurrent Sessions 5 & 6</p>  	<p>3:30 PM [90 min]</p>	<p>Organization Design in the Media Sector – How to Utilize OD Tools and Techniques to Design the Future of Newsrooms and Journalism (Presenters: Andy Cottrill) or The Decay of Power & Increasing Differences and Conflict in Organizations – Can Large Group Systems Methods Meet the Challenge? (Presenter: Barbara Benedict Bunker)</p>
<p>Conclusion</p>	<p>5:00 PM [15 min]</p>	
<p>25th Anniversary Celebration</p> 	<p>6:30 PM</p> <p>Bus to return from uptown @ 9:30 PM</p>	<p>Chartered bus departs for The Harvey B. Gantt Center at the Levine Center for the Arts in Uptown Charlotte</p> 

Organization Design Forum 25th Anniversary Conference

Reframing Organization Design

DAY THREE Thursday, May 1st 8:30 – 4:30

WHAT'S HAPPENING?	TIME	KEY POINTS
Welcome 	8:30 AM [30 min]	Quick buzz groups: What ideas from the conference so far are you already thinking of applying? What's your intention for today?
KEYNOTE: Glenda Eoyang 	9:00 AM [90 min]	Reframing the old game of organization design isn't an option any more, it is a necessity. Speed of change, massive interdependencies, unpredictable diversity, unavoidable uncertainty, and shifting resources challenge our assumptions.
Break	10:30 AM	
Concurrent Sessions 7 & 8  	11:00 AM [90 min]	The Peer to Peer Network Community: Reframing Organization Design for the 21st Century (Presenter: Mila N. Baker) or Form & Function--More Than Simply Organization: Framing and Reframing Organization Dynamics (Presenter: John L. Bennett)
Lunch	12:30 PM	
Community Conversation 	1:30 [60 min]	What opportunities do you see for org design and ODF? Facilitated by Eddie Moore & Todd Christensen
Break	2:30 PM	
Hosted Conversations 	2:45 PM [90 min]	Participant hosted conversations to share practice, tools, challenges, etc. Sign-ups available on Wednesday
Conclusion	4:15 PM [15 min]	Farewell until 2015 conference . . . planned for the week of April 20 th in the San Francisco Bay area