



ANNA MCGRATH
Founder and Chief Authenticity Officer,
WonderWorks Consulting



Anna McGrath is a seasoned business consultant who partners with executives and their organizations to achieve their individual and company purpose. She supports them to create organizational operating systems and structures to maximize their results and revitalize their culture, through authentic leadership skills and a distributed decision-making model.

WonderWorks Consulting was founded by Anna in 2003 to focus on organizational structure, executive coaching, strategic meeting facilitation. Anna has also become a popular speaker at association conferences and corporate retreats.

Anna is the first USA Licensed Provider of Holacracy™, a comprehensive “operating system” for governing and running purpose-driven companies. Its dynamic approach integrates the collective wisdom of people throughout the company, without the tyranny of consensus – it allows anything, sensed by anyone, anywhere in the organization, to get rapidly and reliably processed into organizational evolution. The result is dramatically increased agility, transparency, innovation, and accountability - a conscious organization operating with presence, in flow generating triple bottom line results.

As the Chief Authenticity Officer Anna has built a reputation as an agent of change through her direct and passionate approach. She brings cutting edge practices like dynamic steering and moving beyond ego-driven decision making to organizations, which breathes new energy into the whole. Anna has over 25 years of organizational development, business ownership, and senior corporate real world experience making her work both conceptually sound and practically applicable. She enjoys sharing and leveraging her expertise to bring innovative, conscious, and effective solutions to her distinguished roster of diverse clients including; Pantheon Enterprise (eco-chemical company), Kahler Financial Group, Public Health Institute, Kaiser, Deutsch Design Works, C2 Company, Avaya, MaestroConference, Somacc, Chrysler, Dev Bootcamp, Citibank, Grant Thornton, and Three Stone Hearth.

She now is the Co-Chair of Conscious Capitalism - Bay Area Chapter, an organization dedicated to cultivating the practice of consciousness in business. And a collaborator in the Great Work Cultures initiative launched in 2013.