

# Gregory Rouillard, M.S., M.Div.

*Storm Integrated Solutions, LLC*



Gregory Rouillard is the president and principal partner of Storm Integrated Solutions, a consulting firm dedicated to organizational transformation, with headquarters near Boulder, Colorado.

A Boulder native, Gregory grew up in western Colorado and attended the U.S. Naval Academy in Annapolis, Maryland. Upon graduation he was commissioned as an officer in the U.S. Marine Corps, where he served for twenty years as an AV-8B Harrier jet pilot and in numerous other roles. He earned a Master of Science in Operations Research at the U.S. Naval Postgraduate School in 2003 and retired from active duty in 2008.

Near the end of his career as a Marine, Gregory met John Buck and began to study, practice and teach the Sociocratic Circle-Organization Method (Sociocracy) with John's mentorship. At about the same time he began to study and practice Nonviolent Communication (NVC) with Capital NVC, an organization in the Washington, D.C. area which became his first Sociocratic consulting client.

Gregory is the inventor of the Circle Sigma System, a comprehensive organizational model integrating Sociocracy and NVC with Restorative Circles, a community-based process of engaging conflict. The Circle Sigma System empowers people in communities, businesses, non-profits and voluntary organizations to embody the values of connection and equivalence while producing effective outcomes together. Gregory works with consulting clients around the U.S., including NVC organizations in Denver and Madison, Wisconsin and the Boulder Valley School District. He has also introduced the Circle Sigma System to cohousing communities in Colorado, Wisconsin and Oklahoma.

Gregory lives with his wife of 25 years, two children and four pets at Nyland Cohousing in Lafayette, Colorado. He is a recent graduate of the Master of Divinity program at Naropa University in Boulder.



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