

John L. Bennett, Ph.D.

John L. Bennett is Associate Professor of Business & Behavioral Science, Director of the MS in Executive Coaching program, and Director of the MS in Organization Development program with the McColl School of Business at Queens University of Charlotte. In addition to teaching, he is a frequent speaker and presenter at academic, professional, and client conferences and workshops. John is president of Lawton Associates, a consulting and executive coaching firm focused on helping individual, teams and organizations prepare for, excel through, and improve from change.

He has nearly 30 years of progressively challenging and successful experience creating, leading and being a part of change in various industries. John was CEO of an American Red Cross biomedical services division, where he led pharmaceutical manufacturing and distribution operations and the development and delivery of essential human services. John has also led mergers and turnarounds, new product development, marketing and technology system designs and integrations. He served as CEO of The Foundation of Coaching, a project of the Harnisch Foundation and as Senior Vice President and Talent Solutions Director for Lee Hecht Harrison.

As an executive coach and consultant, John has helped individuals, teams, and organizations in a variety of industries prepare for and excel through change since 1997. John is author of numerous articles about building organizational resilience to change, coaching, communication, innovative team-based management and leadership as well as three books. His latest book is *Coaching for Change* (Routledge).

His recent consulting and coaching clients include for-profit and not-for-profit organizations and government agencies: biomedical, construction, education, defense, financial services, higher education, human services, insurance, manufacturing, pharmaceutical, and professional services.

John earned a BS degree from Mars Hill College, MPA degree from the University of North Carolina at Greensboro and an MA and Ph.D. in human and organizational systems from Fielding Graduate University. He also earned the Professional Certified Coach (PCC) credential through the International Coach Federation (ICF) and Board Certified Coach (BCC) credential through the Center for Credentialing & Education. He is actively involved in several professional organizations including the Academy of Management, American Psychological Association (APA), ICF, Organizational Behavior Teaching Society (OBTS), and the Society for Industrial and Organizational Psychology (SIOP). Currently, John serves as president of the Graduate School Alliance for Executive Coaching and vice president of the NCIOP. He was named a charter Fellow in The Lewin Center and Founding Fellow of the Institute of Coaching, which is an affiliate of Harvard Medical School.

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