



WENDY B. HELMKAMP

Partner



Wendy has 20 plus years of experience in organizational development and design working as both an internal and external consultant. She advises clients from a variety of industries on organizational and behavior changes to align with their strategy. She has applied her knowledge and experience to strategic visioning, organizational and cultural transformation, and process improvement efforts. Wendy's deep knowledge of how to navigate change successfully enhances the effectiveness of her work.

Wendy is adept at thoroughly understanding her clients' needs and delivering outcomes that help them to improve their organization's effectiveness. She is accomplished at taking a strategic idea or conceptual design and understanding what it will take to make it operational. Wendy is valued for her ability to develop solutions with her clients that help them overcome organizational resistance and facilitate change.

Prior to joining The Clarion Group, Wendy worked for Accenture, a global consulting firm. There she focused on internal organizational development, process improvements and change management efforts across all divisions and operating units.

Consulting Skills

- Organization Design
- Organization Development
- Change Management
- Process Improvement
- Strategy Development and Implementation
- Team Building and Problem Solving
- Culture Change

Education

Indiana University School of Business, MBA, Organization Analysis and Change
Brown University, International Relations, BA (Madrid, Spain Study Abroad Program)

Other

- Certified Counselor, Herrmann Brain Dominance Instrument
- Certified Counselor, Management Research Group
- Board Member, Organization Design Forum

Clients Include

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|----------------------------|--------------------------------|------------------------|
| BASF | Lincoln Financial Group | Pratt & Whitney |
| Chubb Specialty Insurance | Mars | PriceWaterhouseCoopers |
| CIGNA | Microsoft Corporation | The Guardian |
| Club ABC Tours | Nationwide | United Technologies |
| Commerce Insurance Company | Novartis Pharmaceuticals Corp. | Weitz Company |
| Liberty Mutual | Pitney Bowes | |