
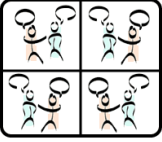


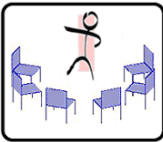

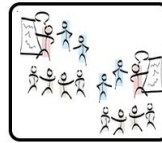
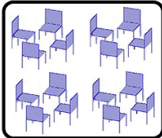


Organization Design Forum 25<sup>th</sup> Anniversary Conference

**Reframing Organization Design**


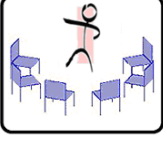
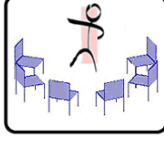

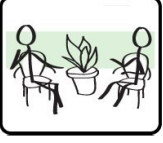
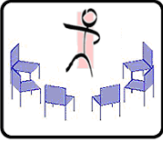



**DAY ONE Tuesday, April 29<sup>th</sup> 8:30 – 5:00**

WHAT'S HAPPENING?	TIME	KEY POINTS
<b>Welcome</b> <i>Where?</i> BARRINGER 	8:30 AM [30 min]	Connect and launch the day
<b>Opening Exercise 1-2-4-whole group</b> <i>Where?</i> BARRINGER 	9:00 AM [30 min]	What are the critical challenges your organization (or clients) face now?  What problem, challenge, or opportunity do you plan to have in mind during the conference?
<b>KEYNOTE: Ori Brafman</b> <i>Where?</i> BARRINGER 	9:30 AM [90 min]	<i>THE CHAOS IMPERATIVE:</i> How Chance and Disruption Increase Innovation, Effectiveness, and Success  Brafman reveals how even the best and most efficient organizations, from Fortune 500 companies to today's US Army, benefit from allowing a little unstructured space and disruption into their planning and decision-making.
Break	11:00 AM	
<b>Round Table of Advisors</b> <i>Where?</i> BARRINGER 	11:30 AM [60 min]	Featuring ODF's Advisory Board: - <b>Dick Axelrod</b> (Facilitator) - <b>Terri Hill</b> - <b>Craig McGee</b> Followed by participant engagement
Lunch	12:30 PM	In the Garden Pavilion
<b>Concurrent Sessions 1 &amp; 2</b>  	1:30 PM [90 min] BARRINGER  SELWYN	<b>Lens of Four Landscapes of Work; Directive, Participative, Adaptive, and Emergent</b> (Presenters: Bill Zybach & Rich Thayer)  Or <b>Designing the Co-Creative Enterprise</b> (Presenters: Wendy Helmkamp & Alex Silva de Balboa)
Break	3:00 PM	
<b>Organization Design Model</b> <i>Where?</i> BARRINGER 	3:30 PM [90 min]	High Engagement Design Session: Reframing of the ODF Community of Practice; acknowledging our past, grounding in our present, and co-creating possible futures.  Facilitated by Bill Zybach and Emily Axelrod
A Toast to Jay Galbraith (1939 - 2014) Hosted Reception Dinner on your own	5:00 PM 5:40 PM 6:30 PM	In the Barringer In the Courtyard
<b>Hosted Conversations</b> <i>Where?</i> VARIOUS LOCATIONS 	7:30 PM [90 min]	Participant hosted conversations to share practices, tools, challenges, etc.  Sign-ups available starting @ lunch-time

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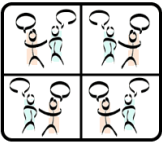
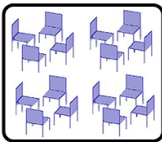
**DAY TWO Wednesday, April 30<sup>th</sup> 8:30 – 5:15**

WHAT'S HAPPENING?	TIME	KEY POINTS
<p><b>Welcome</b></p>  <p>Where? BARRINGER</p>	<p>8:30 AM [30 min]</p>	<p>What's happened overnight? What have people been saying on Twitter, etc.</p> <p>Quick buzz groups: What ideas from the conference so far are you already thinking of applying? What's your intention for today?</p>
<p><b>Concurrent Sessions 3 &amp; 4</b></p>  	<p>9:00 AM [90 min]</p> <p>BARRINGER</p> <p>SELWYN</p>	<p><b>Rewiring Decision Making for Innovation and a More Empowered Workforce</b> (Presenters: Toria Thompson &amp; Gregory Rouillard)</p> <p>or</p> <p><b>The Organisation Design Reframing Project – Building an Internal Capability</b> (Presenter: Lauren Carnegie)</p>
<p>Break</p>	<p>10:30 AM</p>	
<p><b>KEYNOTE: Pavi Mehta</b></p>  <p>Where? BARRINGER</p>	<p>11:00 AM [90 min]</p>	<p>Drawn to the edges where storytelling, spirit and social change meet will discuss <i>Infinite Vision: How Aravind Became the World's Greatest Business Case for Compassion</i>, a 2012 finalist for the Academy of Management's Book of the Year Award.</p>
<p>Lunch</p>	<p>12:30 PM</p>	<p>In the Garden Pavilion</p>
<p><b>Different Perspectives</b></p>  <p>Where? BARRINGER</p>	<p>1:30 PM [90 min]</p>	<p>Hear what <b>Naomi Stanford</b> and <b>Glenda Eoyang</b> have to say about a topic suggested by the ODF community</p>
<p>Break</p>	<p>3:00 PM</p>	
<p><b>Concurrent Sessions 5 &amp; 6</b></p>  	<p>3:30 PM [90 min]</p> <p>BARRINGER</p> <p>SELWYN</p>	<p><b>The Decay of Power &amp; Increasing Differences and Conflict in Organizations – Can Large Group Systems Methods Meet the Challenge?</b> (Presenter: Barbara Benedict Bunker)</p> <p>or</p> <p><b>Organization Design in the Media Sector – How to Utilize OD Tools and Techniques to Design the Future of Newsrooms and Journalism</b> (Presenters: Andy Cottrill)</p>
<p>Conclusion (In Barringer)</p>	<p>5:00 PM [15 min]</p>	
<p><b>25<sup>th</sup> Anniversary Celebration</b></p> 	<p>6:30 PM</p> <p>Bus to return from uptown @ 9:30 PM</p>	<p>Chartered bus departs for The Harvey B. Gantt Center at the Levine Center for the Arts in Uptown Charlotte</p> 

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**Reframing Organization Design**

**DAY THREE Thursday, May 1<sup>st</sup> 8:30 – 4:30**

WHAT'S HAPPENING?	TIME	KEY POINTS
<b>Welcome</b>  <i>Where?</i> BARRINGER 	8:30 AM [30 min]	Quick buzz groups: What ideas from the conference so far are you already thinking of applying? What's your intention for today?
<b>KEYNOTE: Glenda Eoyang</b>  <i>Where?</i> BARRINGER 	9:00 AM [90 min]	Reframing the old game of organization design isn't an option any more, it is a necessity. Speed of change, massive interdependencies, unpredictable diversity, unavoidable uncertainty, and shifting resources challenge our assumptions.
Break	10:30 AM	
<b>Concurrent Sessions 7 &amp; 8</b>   	11:00 AM [90 min] BARRINGER  SELWYN	<b>The Peer to Peer Network Community: Reframing Organization Design for the 21st Century</b> (Presenter: Mila N. Baker)  or <b>Form &amp; Function--More Than Simply Organization: Framing and Reframing Organization Dynamics</b> (Presenter: John L. Bennett)
Lunch	12:30 PM	In Garden Pavilion
<b>Community Conversation</b>  <i>Where?</i> BARRINGER 	1:30 [60 min]	What opportunities do you see for org design and ODF?  Facilitated by Eddie Moore & Todd Christensen
Break	2:30 PM	
<b>Hosted Conversations</b>  <i>Where?</i> VARIOUS LOCATIONS 	2:45 PM [90 min]	Participant hosted conversations to share practice, tools, challenges, etc.  Sign-ups available on Wednesday
Conclusion	4:15 PM [15 min]	Farewell until 2015 conference . . . planned for the week of April 20 <sup>th</sup> in the San Francisco Bay area