

## **Julia Flower - Certified Organisation Design Specialist Practitioner**

**Julia flower** has over 20 years' experience in the areas of Organisational Behaviour, Organisational Development and Organisational Design.

Julia practices as a senior Organisation Design consultant and has worked with a variety of organisations on transformation projects across a variety of industries in the UK and global including the Civil Aviation Authority, British Telecom, British Petroleum, Ricoh, Thomson Reuters and Vodafone.

She has designed and facilitated Organisation Design masterclasses aimed at HR Business Partners and OD specialist consultants on behalf of the European Organisation Design Forum (EODF).

She is also a keynote speaker; she is undertaking research into Diversity and Inclusion and Organisation Design, and Future of work.

Julia is a Certified Organisation Design Practitioner with a bachelor's degree in Accounting and Business Management and a masters' degree in Human Resources Management and Organisation Behaviour.

She lives in Surrey, UK.