



MONDAY, APRIL 11th - PRE-CONFERENCE WORKSHOPS & "QUICK START"

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|-------------------|---|------------------|
| 9:00 AM - 3:00 PM | Introduction to the Practice of Organization Design | Louis XVI |
| 5:15 - 5:45 PM | "Quick Start" - A casual (no-host) networking event for first time conference attendees | Lobby (adjacent) |

TUESDAY, APRIL 12th - 2022 CONFERENCE OPENS - DAY 1 9:00 AM - 7:00 PM

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| 9:00 | Welcome (Breakfast available starting @ 7:30 AM) | Bluegrass |
| 9:30 | Applying ONA to Align How Work Really Gets Done to the Organization's Design and Purpose Steve Garcia, Contemporary Leadership Advisors | 16th Floor Gallery |
| 10:30 | Break | |
| 11:00 | Peer Workshops | |
| | <ul style="list-style-type: none"> Using Purpose Archetypes to Inform Purpose-Driven Design Kiersten Rippeteau, New Commodity Using Role Identity to Design for Purpose Cole Jackson, KatesKesler/Accenture | Citation 16th Floor Gallery |
| 12:30 | Lunch | Bluegrass |
| 2:00 | Peer Workshops | |
| | <ul style="list-style-type: none"> Intentional Design: Organization Design for Employee Well-being Charles Gray, Tamara Schult, & Kavitha Reddy, Department of Veterans Affairs The Participation Principle Molly Breazeale | 16th Floor Gallery Citation |
| 3:00 | Break & reconvene | |
| 3:30 | Moving from Strategy as Stated to Strategy as Practiced Reed Deshler & Todd Christian, AlignOrg | 16th Floor Gallery |
| 4:45 | Closing for the day | |
| 5:45 | Hosted Reception | Rooftop Garden |
| 7:00 | Dinner (self organize) | |

WEDNESDAY, APRIL 13TH - DAY 2 - HYBRID SESSIONS 8:30 AM - 4:45 PM

- 8:30 Welcome (Breakfast available starting @ 7:00 AM)
- 8:45 **The Repurposing of Organization Design** | Stu Winby, SPRING Network 16th Floor Gallery
- 9:45 Break
- 10:15 **OD in DAO? Early Observations About Distributed Autonomous Organizations from an Organization Designer** Gallery
Sarah Sonnenfeld, Asephina Consulting & Lisa Wocken, talentDAO
- 11:45 Lunch
- 1:15 Peer Workshops
- Emergent Forces - Exploring Trends and Technology That Will Shape Our Practice | Citation
facilitated discussion hosted by Carlos Valdes-Dapena & Craig McGee
 - Navigate Organization Design Implementation and Change With Data & Analytics | 16th Floor Gallery
Angie Keister & Neelima Paranjpey, Attune Collective
- 2:45 Break & reconvene
- 3:15 **Wellbeing at Work: Impact to Organization Performance** | Dave Allman, Careots
- 4:30 Closing for the day (Dinner is self-organized)

THURSDAY, APRIL 14TH - DAY 3 8:00 AM - 1:00 PM

- 8:00 Welcome (Breakfast available starting @ 7:00 AM) Bluegrass
- 8:15 ODF Community News 16th Floor Gallery
- 8:45 Peer Workshops
- 4 Principles of Connection: Creating Purpose thru Meaningful Employee Experiences | Jason Cochran, Dulead Citation
 - Investors Driving Action: ESG as An Organizational Growth Imperative | 16th Floor Gallery
Dan Lamp, Molly Maymar, Julie Porskjaer, & Leah Waterhouse, KatesKesler/Accenture
- 10:15 Break & Hotel Check-out
- 10:45 Peer Workshops
- Designing for Inclusive Stakeholder Capitalism: The Co-Creation of Mutual Value | 16th Floor Gallery
Bernard Mohr, Toni Racco, Neil Samuels, People Powered Innovation Collaborative
 - Designing Purpose into Politics: A Participatory Case Study | Citation
Julian Chender & Christopher Carroll w/ Manhattan Borough
- 12:30 Reconvene & What Nuggets of Info are you taking with you?
- 1:00 Lunch & Farewells

