

GALLUP®

Wellbeing @ Work

PURPOSE BUILT

SCIENCE BACKED

DIGITALLY MASTERED

DATA DRIVEN

DESIGNED BY



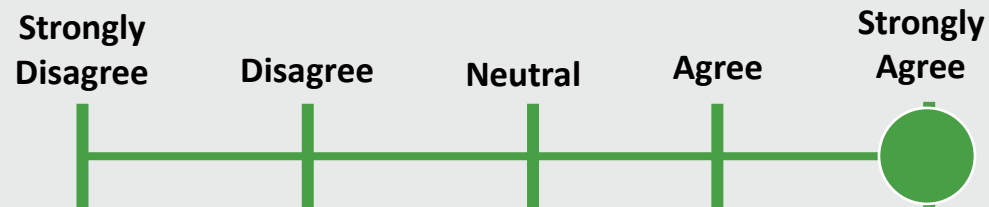
W@W – FULLY OPTIMIZED



FULLY OPTIMIZED

RETURN ON INVESTMENT (ROI)

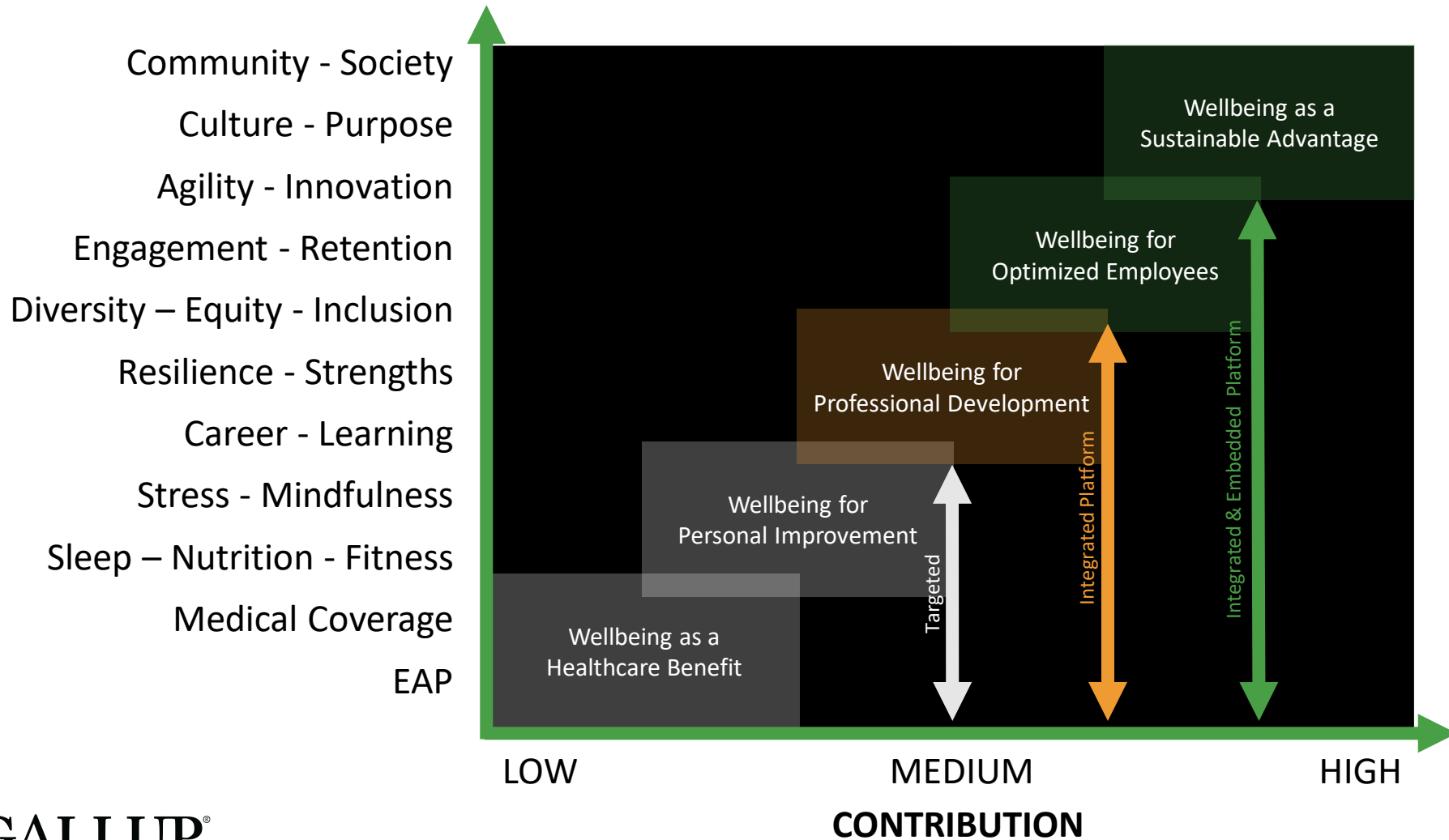
Thriving - My organization cares about my wellbeing?
 Resilience - I am encouraged to use my strengths at work?
 Engagement – My work matters to me?



ONLY 7% of the U.S. Workforce is Fully Optimized¹

Bounce-back from Hardship / Injury	Volunteer in the Past Month	Self-Reported Performance	Team Performance	Organizational Performance	Life Evaluation (thriving)	Leaders Create a Bright Future	No Missed Workdays Due to Health	Looking For a Job
80%	30%	190%	330%	410%	80%	820%	40%	-90%

WELLBEING JOURNEY



VALUE REALIZATION GUIDE¹

