# GALLUP® Vellbeing @ VVork

**PURPOSE BUILT** 

SCIENCE BACKED

DIGITALLY MASTERED

DATA DRIVEN



# W@W - FULLY OPTIMIZED

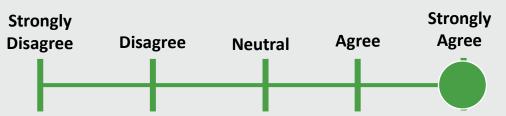






# RETURN ON INVESTMENT (ROI)

Thriving - My organization cares about my wellbeing? Resilience - I am encouraged to use my strengths at work? Engagement – My work matters to me?



## ONLY 7% of the U.S. Workforce is Fully Optimized<sup>1</sup>

Bounce-back from Hardship / Injury	Volunteer in the Past Month	Self-Reported Performance	Team Performance	Organizational Performance	Life Evaluation (thriving)	Leaders Create a Bright Future	No Missed Workdays Due to Health	Looking For a Job
80%	30%	190%	330%	410%	80%	820%	40%	-90%







### **WELLBEING JOURNEY**

Community - Society

Culture - Purpose

Agility - Innovation

Engagement - Retention

Diversity – Equity - Inclusion

Resilience - Strengths

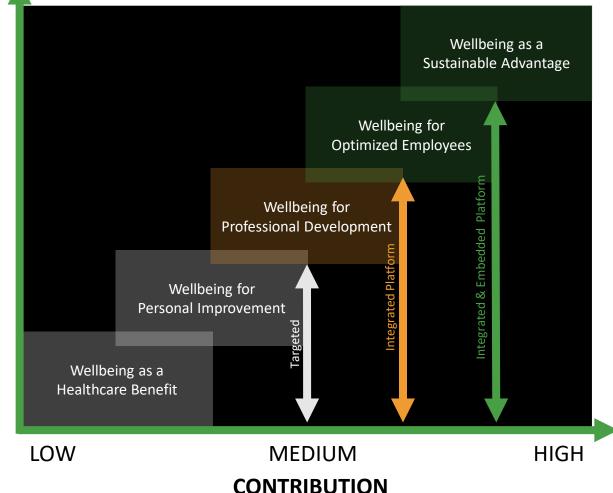
Career - Learning

Stress - Mindfulness

Sleep – Nutrition - Fitness

Medical Coverage

**EAP** 







### VALUE REALIZATION GUIDE<sup>1</sup>

