FESTIVAL OF ORGANIZATION DESIGN

WHERE BIG IDEAS MEET REAL-LIFE APPLICATIONS

MAY 7 - 9, 2024 | THE TWIN CITIES IN MN

Appreciating our 2024 Partner

accenture

ODF
Organization Design Forum
Theory - Practice - Insights
Annual Conference

MONDAY, MAY 6ᵗʰ - PRE-CONFERENCE WORKSHOPS & "QUICK START"

9:00 AM - 4:30 PM	**A Primer for Running Your Own Organizational Network Analysis**	TBD
9:30 AM - 4:30 PM	**Introduction to the Practice of Organization Design**	TBD
5:00 PM - 5:30 PM	**"Quick Start"** - A casual networking event for first-time conference attendees	Lobby Bar

TUESDAY, May 7ᵗʰ - 2024 CONFERENCE OPENS - DAY 1   9:00 AM - 5:15 PM

9:00	Welcome (Breakfast available starting @ 7:30 AM in Summit)	Promenade
9:30	**'Org Design' As Noun and Verb: The Role of Culture in Becoming an Agile Organization** |	
	Chris Worley, Pepperdine's Graziadio School of Business	Promenade
10:45	Break	
11:15	Organization Design in Practice - *take your pick*	
	• **Designing Organizations Using a Soulful Lens** | Jardena London, Rosetta Agile	James J Hill
	• **Keeping Pace with AI: The Critical Role of Governance** | Aparupa Bhattacharya & Maya Bodan, Deloitte	Promenade
12:15	Lunch	Summit
1:45	Organization Design in Practice - *take your pick*	
	• **Making Design Real via Interaction Models** | Kevin Anderson & Briana Bradley, Cargill	Promenade
	• **Org Design Meets Artificial Intelligence and Automation, Fact or Fiction?** | Tom Falkowski, Accenture	James J Hill
3:15	Break	
3:45	**Thinking Like a Futurist: An Essential Org Design Mindset** | Bob Johansen, PhD, Institute for the Future	Promenade
5:00	Closing for the day	
5:30	Hosted Reception Sponsored by CEO USC MARSHALL **CENTER** FOR **EFFECTIVE ORGANIZATIONS**	Drake Landing

WEDNESDAY, MAY 8th - DAY 2   8:30 AM - 5:30 PM

Time	Session	Location
8:30	Welcome (Breakfast available starting @ 7:00 AM in Summit)	Promenade
9:00	**Don't Just Look at the Trees: Apply Systems Thinking to Design the Organizational Forest** |	
	Beth Gunderson, Executive Fellow, USC Center for Effective Organizations	Promenade
11:00	Break	
11:30	Organization Design in Practice - *take your pick*	
	• **Meet Your Indispensable New Colleague: AI** | Phanish Puranam, INSEAD	Promenade
	• **The Overlap Trap: How Overlapping C-Suite Roles & Functions Are Stymying Productivity & Transformation Efforts** | Janet Sherlock, PhD, Ralph Lauren Corp	James J Hill
12:30	Lunch	Summit
2:00	Organization Design in Practice - *take your pick*	
	• **Designing within a Cultural Context - An Indigenous Case Study** | Jane Judd, Strategic Change Partners & Leon Takimoana, Te Wānanga o Aotearoa	James J Hill
	• **Generative AI and Your Organization - Sizing the Impact** | Mehmet Tuzel & Andrew Williams, Slalom	Promenade
3:00	Break & Reconvene	
3:30	**Technology & Design: Current Trends & Future Possibilities** | Agentnoon, Functionly, Nakisa, and Orgvue	Promenade
4:30	**Wisdom Fest - Inspiring Real-Life Application of Big Ideas**	Promenade
5:30	Closing for the day (Dinner is self-organized)	

THURSDAY, MAY 9th - DAY 3   8:00 AM - 12:30 PM

Time	Session	Location
8:00	Welcome (Breakfast available starting @ 7:00 AM in Summit)	Promenade
8:15	Connections & ODF Community News	
9:00	Organization Design in Practice - *take your pick*	
	• **Organizationally Healthy or On Your Way to a Health Crisis? An Innovative Organizational Health Assessment that Can Actually Tell the Difference** | Whit Laga, Theresa Garcia, & Mark Robinson, USAA	Promenade
	• **Navigating Strategy as a Roadmap, a Capability, and a Function** | Alice Mann, Mann Partners, Inc	James J Hill
10:30	Break & Hotel Check-out	
11:00	**Scaling Our Impact: The Accenture Op Model & Org Design Practice Experience** |Amy Kates, Accenture	Promenade
12:00	Conference Wrap & Farewells	
12:30	Lunch	Summit