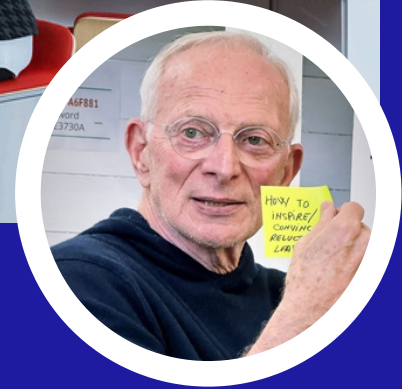


November 7-9, 2024  
Las Vegas, NV



# WHOLE-SCALE CHANGE WORKSHOP

with **Paul Tolchinsky**

Engaging the Whole System in Transformational Change

Explore and learn how to design and facilitate large groups of people toward common purpose and goals, applying Whole-Scale Change (WSC) methods.

Whether you use WSC in community or business settings, you will be able to engage large groups of stakeholders, leaders, executives, and teams in decision making, problem solving and setting direction while tapping into the collective genius.

## You will learn:

- The underlying principles, theories and models for engaging the whole system.
- How to apply this thinking to the design and facilitation of workshops and meetings at any scale.
- The “secret sauce” behind engaging the entire system (regardless of how big or small) in a way that builds ownership and head and heart commitment.
- Whole system engagement tools for topics ranging from strategy development and deployment to structure and process redesign; to community planning; and culture change.

Early Bird : \$500\*

\*Ends September 1st



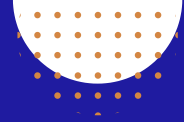
Workshop Price : \$600

Included: Whole-Scale Change Toolkit and Magic Book (PDF)

● November 7-9, 2024 ●

**November 7-9, 2024**  
Las Vegas, NV

International Innovation Center  
300 S. 4th Street Suite 180  
Las Vegas, NV 89101



# WHOLE-SCALE CHANGE WORKSHOP

with **Paul Tolchinsky**

Engaging the Whole System in Transformational Change

## About Paul Tolchinsky:

Dr. Tolchinsky has extensive experience with major corporations around the world over the past forty years in managing large system change efforts. Paul has championed Real Time Work Design (Bunker and Alban, Jossey Bass, 1997), an approach to organization design that involves the whole systems (often up to 800-1,000 employees at a time). Whole-Scale™ Change technology, which Paul also co-pioneered, is mentioned in Fusion Leadership (Daft and Lengel, Berrett Koehler, 1998); The Change Handbook (Holman and DeVane, 1999 and 2005); and two books on Large Group Methods entitled: Unleashing the Magic in Organizations: The Whole-Scale Approach and Unleashing the Magic: A Toolkit (Dannemiller, Tolchinsky, et al, 2000). He has been an invited speaker and guest lecturer in Europe, Australia, India, Brazil, Singapore Russia. Dr. Tolchinsky's recent work focuses on accelerating the rate of change in organizations. He has pioneered the use of Large-Scale Interactive Processes, and whole system thinking to create and deploy strategy, design new organizations, and improve existing work processes and structures.



**7 Nov** 9:00 am - 6:00 pm

Welcome  
Getting Connected: Telling our Stories;  
Systems Thinking;  
Real Time Strategic Change and Whole-Scale™ Change  
Whole-Scale™ Example Brought to Life  
  
Selecting Cases;  
Models and Frameworks for Event Design;  
Design Possibilities;  
Wrap-up

**8 Nov** 9:00 am - 6:00 pm

Summary of Evaluations;  
Building a Common Database;  
Design Walk-Throughs;  
Linking Purpose to Design  
  
Linking Purpose to Design;  
Plenary Discussion;  
Whole-Scale Change Applications;  
Wrap-up

**9 Nov** 9:00 am - 2:00 pm

Summary of Evaluations;  
Roadmaps for Change;  
Open Space: Going Broader, Going Deeper;  
Facilitation Skills: Framing;  
Facilitation Skills: When Things Go Wrong;  
  
Sustaining Momentum and Continuation;  
"Back Home" Implications;  
Capturing our Learning;  
Celebrations and Close



*In collaboration with:*

**ODF** ORGANIZATION  
DESIGN FORUM

**November 7-9, 2024** ● 3 Day Workshop

REGISTER HERE:  
Participant Cap: 30

<https://bit.ly/PT-WSC-Nov2024>

