



MONDAY, April 28th - PRE-CONFERENCE WORKSHOPS & "QUICK START"

9:30 AM - 4:30 PM	Introduction to the Practice of Organization Design	TBD
12:30 PM - 4:30 PM	Designing Your Own Organization Design Business	TBD
5:00 PM - 5:30 PM	"Quick Start" - A casual networking event for first-time conference attendees	The Corner Office

TUESDAY, April 29th - 2025 CONFERENCE OPENS - DAY 1 8:30 AM - 5:00 PM

8:30	Welcome (Breakfast available starting @ 7:30 AM in Duck, Duck, Goose)	Four Square
9:15	People and Technology-Powered Organizations: Designing the Operating Model of the Future Greg Kesler – C-suite Advisor & Mackenzie Luong – Accenture	Four Square
10:45	Break	
11:15	Organization Design in Practice - <i>take your pick</i>	
	<ul style="list-style-type: none"> The Grassroots Game-Changer: Using Community Organizing Principles to Create Dynamic, People-First Organizations Robyn Rohde & Kelle Snow – Thornbird Consulting TBD Creating Your Own Human-Centered, Adaptive, and Impactful Design Methodology TBD Regan Miller – US Office of Personnel Management & Gary Frank – Change Xcelerators, LLC 	
12:15	Lunch	Duck, Duck, Goose
1:45	Organization Design in Practice - <i>take your pick</i>	
	<ul style="list-style-type: none"> How Your Decision Making Process Can Become a Lever for Organizational Change TBD Mike Arauz – August Public & Tom Hunt – Pivot Energy Practice Makes Progress: Using Practice to Activate Org Design Lorraine Damerou – Damerou Consulting TBD 	
2:45	Break	
3:15	Helping High Growth Companies Pivot to Sustainable, Profitable Growth: The Leadership Team and Leadership Alignment Challenge Michele DiMartino – Michele DiMartino & Assoc Four Square	
4:45	Closing for the day	
5:15	Hosted Reception Sponsored by	Four Square Pavilion



WEDNESDAY, APRIL 30th - DAY 2 8:30 AM - 4:30 PM

8:30	Welcome (Breakfast available starting @ 7:30 AM in Duck, Duck, Goose)	Four Square
9:00	Organization Design in Practice - <i>take your pick</i>	
	<ul style="list-style-type: none"> • Human-Centered Organizations: A Tear-Down to Build-Up Approach Eileen Bartholomew & Brad Clark, Navigate Corp 	TBD
	<ul style="list-style-type: none"> • Unlocking Agility with Product-Based Organization Design Billy Carberry & Kestas Sereiva – Accenture Operating Model and Organization Design 	TBD
10:15	Break	
10:45	Organization Design in Practice - <i>take your pick</i>	
	<ul style="list-style-type: none"> • Building the Adaptive Organization: Thriving in the AI-Enabled Future Julie Cline, Tamarah Usher, & Amalia Goodwin – Slalom 	TBD
	<ul style="list-style-type: none"> • Bringing Organization Planning & Analysis (OP&A) to Life Jill Dobbe & Kristie Tran – Orgvue 	TBD
12:15	Lunch	Duck, Duck, Goose
1:45	Connect, Reflect, Discover	Four Square
2:45	Break	
3:15	A New Paradigm of Organization Design: How Technology is Changing the Design Process and the Role of the Practitioner Stu Winby - Spring Network	Four Square
4:15	Closing for the day (Dinner is self-organized)	

THURSDAY, MAY 1st - DAY 3 8:30 AM - 12:45 PM

8:30	Welcome & ODF Community News (Breakfast available starting @ 7:30 AM in Duck, Duck, Goose)	Four Square
9:00	Organization Design in Practice - <i>take your pick</i>	
	<ul style="list-style-type: none"> • Bringing Good Design to Social Impact Organizations Julian Chender - 11A Collaborative & Brandon Curry - WorkArts Advisors 	TBD
	<ul style="list-style-type: none"> • Designed to Connect, Adapt, Evolve, and Flourish: Leveraging Generative Tensions (Polarities) in Organization Design Sally Breyley-Parker - TimeZero Enterprises 	TBD
10:30	Break & Hotel Check-out	
11:00	Custom Built for Success: Crafting Harley-Davidson’s Apparel & Licensing Org from the Frame Up Brandon Peters + Taylor Ziegler – Harley-Davidson Motor Co & Liz Vales Damron – Liz Vales Consulting	Four Square
12:15	Conference Wrap & Farewells	
12:45	Lunch	Duck, Duck, Goose

Thank you 2025 Conference Sponsors!

