



Appreciating our Sponsors



MONDAY, April 27th - PRE-CONFERENCE WORKSHOPS & "QUICK START"

9:30 AM - 4:30 PM **Introduction to the Practice of Organization Design**

9:30 AM - 4:30 PM **Designing Your Own Organization Design Business**

5:00 - 5:45 PM **"Quick Start"** - Meet-n-greet for first-time attendees

TUESDAY, April 28th - 2026 CONFERENCE OPENS - DAY 1 | 8:30 AM - 4:45 PM

8:30 Welcome (Breakfast available starting @ 7:30 AM in MONONGAHELA) Urban

9:00 **Structures for Motion: Org Design for Continuous Change** | Evan Leybourn – Business Agility Institute Urban

10:00 Break

10:30 Organization Design in Practice - *take your pick*

- **Designing With a Wider Lens: Using Data and Simulation to De-Risk Design Decisions** | Jeanna Kozak + Dean Walsh – Orgsure, Elliott Barron + Michael Fraser – Orgvue Urban
- **Designing Transformation in Motion: From startup to System - how a New State Program Built for Continuous Evolution** | Lindsey Behringer – CO FAMLI + Sara Watson & Ardis McElhaney – Accenture Allegheny

11:30 Lunch in MONONGAHELA

1:00 **Org Design Challenge: Designer's Practice** working with Pittsburgh Southside Chamber of Commerce Urban

2:30 Break

3:00 **Polarities as Engines: Designing Org That Evolve While They Perform** | Barry Johnson, Polarity Partnerships Urban

4:30 Closing for the day

5:00 Hosted Reception in MONONGAHELA

WEDNESDAY, April 29th - DAY 2 | 8:30 AM - 4:45 PM

8:30 Open (Breakfast available starting @ 7:30 AM in MONONGAHELA)

Urban

9:00 **Adaptive Systems Design: Strategies That Thrive On Change** | Ken Thompson – AlignOrg + Rahquel Purcell – L'Oréal

Urban

10:15 Break

10:45 Organization Design in Practice - *take your pick*

- **Designing Movements, Not Mandates: How to Get Beyond Compliance and Into Commitment** | Amy Wilson - Culture Shift Studio
- **Empowerment by Design: Creating Safe, Scalable Autonomy in Orgs** | Dennis Stevens - OrgWright

Urban

Allegheny

12:00 Lunch in MONONGAHELA

1:30 Organization Design in Practice - *take your pick*

- **Living and Leading Through Uncertainty: The Inner Work of Thriving in a Complex World** | Kevin Anderson – Dr. Organizational Design
- **Stop! Shift the Energy at Work** | Donna Pearce, Julia Urbanchuk, Chris Young, & Awilda Borres

Urban

Allegheny

3:00 Break

3:30 **Making Sense of the Data: Bringing Our Research to Life Together**

Urban

4:30 Closing for the day

THURSDAY, April 30th - DAY 3 | 8:00 AM - 12:30 PM

8:00 Open + ODF News (Breakfast available starting @ 7:30 AM in MONONGAHELA)

Urban

8:45 Organization Design in Practice - take your pick

- **Your Org on Display: A Museum-Inspired Method for Breaking Assumptions and Prototyping Change** | Isabella Bruno – Lab for Radical Museum Futures
- **Reinventor Organization: What It Is, and What Organizations Need to Do to Become a Reinventor** | Kent McMillan & Todd Christian – Accenture's Operating Model and Organization Design Practice

Urban

Allegheny

10:15 Break

10:45 **Democratizing Design Thinking: Scaling and Enabling Adaptability at Every Level** | Jeanne Liedtka – University of Virginia's Darden Graduate School of Business

Urban

12:00 Closing

12:30 Lunch in MONONGAHELA

