



Appreciating our Sponsors



**MONDAY, April 27 - PRE-CONFERENCE WORKSHOPS & "QUICK START"**

|                   |   |                    |
|-------------------|---|--------------------|
| 9:30 AM - 4:30 PM | <i>Introduction to the Practice of Organization Design</i>  | Carnegie III       |
| 9:30 AM - 4:30 PM | <i>Designing Your Own Organization Design Business</i>      | Carnegie I         |
| 5:00 - 5:45 PM    | <i>"QuickStart"</i> - Meet-n-greet for first-time attendees | Palm Court - Lobby |

**TUESDAY, April 28 - 2026 CONFERENCE OPENS - DAY 1 | 8:30 AM - 4:45 PM**

|       |   |                    |
|-------|---|--------------------|
| 8:30  | Welcome (Breakfast available starting @ 7:30 AM in MONONGAHELA)   | Urban              |
| 9:00  | <i>Structures for Motion: Org Design for Continuous Change</i>   Evan Leybourn – Business Agility Institute   | Urban              |
| 10:00 | Break   |                    |
| 10:30 | Organization Design in Practice - <i>take your pick</i>   |                    |
|       | <ul style="list-style-type: none"> <li><i>Designing With a Wider Lens: The View From a Different Altitude</i>   facilitated by - Jeanna Kozak, Elliott Barron, Michael Fraser, + Dean Walsh</li> <li><i>Designing Transformation in Motion: From Startup to System - How a New State Program Built for Continuous Evolution</i>   Lindsey Behringer – CO FAMLI + Sara Watson &amp; Ardis McElhaney – Accenture</li> </ul> | Urban<br>Allegheny |
| 11:30 | Lunch in MONONGAHELA  |                    |
| 1:00  | <i>Org Design Challenge</i> : Designer's Practice working with Pittsburgh Southside Chamber of Commerce   | Urban              |
| 2:30  | Break   |                    |
| 3:00  | <i>Polarities as Engines: Designing Org That Evolve While They Perform</i>   Barry Johnson, Polarity Partnerships   | Urban              |
| 4:30  | Closing for the day   |                    |
| 5:00  | Hosted Reception in MONONGAHELA   |                    |

## WEDNESDAY, April 29 - DAY 2 | 8:30 AM - 4:45 PM

- 8:30 Open (Breakfast available starting @ 7:30 AM in MONONGAHELA) Urban
- 9:00 *Adaptive Systems Design: Strategies That Thrive On Change* | Ken Thompson – AlignOrg + Rahquel Purcell – L'Oréal Urban
- 10:15 Break
- 10:45 Organization Design in Practice - *take your pick*
- *This Moment Needs a Movement: Designing Change People Actually Want* | Amy Wilson - Culture Shift Studio Urban
  - *Autonomy by Design: 3 Laws, A Diagnostic Reading Method, and A Viability Framework* | Dennis Stevens Allegheny
- 12:00 Lunch in MONONGAHELA
- 1:30 Organization Design in Practice - *take your pick*
- *Living and Leading Through Uncertainty: The Inner Work of Thriving in a Complex World* | Kevin Anderson – Dr. Organizational Design Urban
  - *Stop! Shift the Energy at Work* | Donna Pearce, Julia Urbanchuk, Chris Young, & Awilda Borres Allegheny
- 3:00 Break
- 3:30 *Making Sense of the Data: Bringing Our Research to Life Together* Urban
- 4:30 Closing for the day

## THURSDAY, April 30 - DAY 3 | 8:00 AM - 12:30 PM

- 8:00 Open + ODF News (Breakfast available starting @ 7:00 AM in MONONGAHELA) Urban
- 8:45 Organization Design in Practice - *take your pick*
- *Reinventor Organization: What It Is, and What Organizations Need to Do to Become a Reinventor* | Kent McMillan & Tom Falkowski – Accenture's Operating Model and Organization Design Practice Urban
  - *Your Org on Display: A Museum-Inspired Method for Breaking Assumptions and Prototyping Change* | Isabella Bruno – Lab for Radical Museum Futures Allegheny
- 10:15 Break
- 10:45 *Democratizing Design Thinking: Scaling and Enabling Adaptability at Every Level* | Jeanne Liedtka – University of Virginia's Darden Graduate School of Business Urban
- 12:00 Closing (followed by Lunch in MONONGAHELA)