



We are welcoming proposals for our 2027 Annual Conference

New Ground: Designing What's Now Possible

Submission Deadline – **October 31, 2026**

Join a group of committed, enthusiastic practitioners to learn and share techniques that genuinely advances the profession of organization design.

Conference Theme: *New Ground: Designing What's Now Possible*

Dates: May 4 & 5, 2027

Venue: Jack's Urban Meeting Place (JUMP!) in Boise, ID

Overview: New conditions, technologies, and ways of working are opening doors for organizations that weren't imaginable, let alone achievable, before. So how do we build on what we know works while creating space to experiment with what's next? When proven practices encounter emerging ideas, we can expand the possibilities of what organizations can do—and what our practice can become.

Be ready to share what you know, test new ideas you haven't tried, and learn from fellow practitioners. Join us in Boise and play with designing what's possible.

Format: The conference program consists of keynote presentations and concurrent peer led sessions (where attendees choose between two sessions running in parallel). **This call for proposals is for the peer led sessions.**

- Session duration up to 90 minutes
- Delivered in-person (remote presenters may be considered under very special circumstances)

How You Fit In: We are looking for passionate practitioners, trailblazers, and provocateurs who can engage our conference participants in diverse conversations and experiential learning.

Session leaders should adopt the format that best inspires, educates, and connects participants.

We want you to be creative and adventurous in your proposal design, however features that will grab our attention include:

- The application of truly bold ideas to real-life situations
- A practitioner focus, with practical takeaways (e.g. tools, methodologies, worked examples)
- Highly interactive sessions
- Case studies delivered by or with the client/end-user
- Co-learning sessions leveraging the knowledge in the audience

To submit for consideration, please complete the application form and return it to us by **October 31, 2026**.

We look forward to receiving your proposal!

Details about submitting your proposed topics

Evaluation Criteria for Submissions:

1. **Relevance of Proposed Topic to Our 2027 Theme** (*'New Ground: Designing What's Now Possible'*): Topic must be relevant to the theme of the conference. We are looking for subjects that address the practical applications of leading theory and ideas, and also provide thought leadership on future trends.
2. **"Draw" of Specific Topic**: Specific content that is likely to be of high interest to participants - appealing to an audience with diverse levels of experience in the field and offering ideas, case studies, etc., that can be adapted and executed in organizations of various types and sizes.
3. **Experiential/Action Learning**: The extent to which the proposal offers experiential exercises with tangible, practical information / skills / tools. Or, alternatively, a collaborative session that will engage participants as solution architects for an interesting current organizational challenge.
4. **Interactivity of Session**: Sessions that include audience interaction and idea-sharing. We recommend you limit your speaking to 15-20 minutes between group conversations and/or participant exercises.
5. **Presenters' Qualifications/Experience**: Relevant knowledge, experience, and/or qualifications in relation to the proposed topic.
6. **Presentation Skills**: We don't want to restrict the pool of potential presenters; however, we need to be confident that presenters have the skills to hold an audience's attention and deliver an engaging session. (If helpful, ODF can provide additional presentation coaching support.)

Benefits of Presenting:

- The opportunity to connect directly with a diverse audience of organization design practitioners.
- The opportunity for peer review of new Org Design methodologies, processes, and tools.
- Raising your personal profile across a receptive community of professionals, both at the conference and in pre-conference promotional material.
- The opportunity to influence representatives from major corporations and organizations who are very supportive of our field, and influence their org design-related decisions.
- Authors can market and sell their books and resources throughout the conference.
- Assistance from an assigned coach who will help you tailor your presentation to ensure a successful outcome at the conference, making it a win-win for the presenter and the audience.

We do not offer speaking fees or reimburse travel expenses. However, we will **waive the general conference registration fee for one presenter for each concurrent Peer Led session**, as a token of our appreciation and to encourage participation in the entire conference.



2027 Conference

New Ground: Designing What's Now Possible

Conference Presenters / Workshop Leaders Agreement:

Conference Design: Presenters agree to deliver their session on any one of the three days of the conference, as decided by the conference organizing committee. Schedule requests may be made for special circumstances; however, the organizing committee cannot guarantee they will be able to fulfill the request. Presenters of successful proposals will be notified of their scheduled date well in advance of the conference.

Coaching Agreement: Presenters agree to work with an assigned coach who will advise on the design of the presentation experience so that it integrates into the theme and flow of the conference and delivers an engaging and interactive session.

Education Focus: It is intended that every conference session will be designed as an educational offering aimed at advancing the skills, knowledge, and tools of **practitioners**. Presenters must commit to keeping their sessions interactive, with significant practical, adaptable examples, tools, and case studies. They also agree to refrain from including any sales messages for design services in their presentations.

Access to Materials: Conference presenters agree to provide electronic submissions of (i) their presentation and (ii) associated handouts on or before the deadline provided by the organizing committee (usually a week prior).

Copyright: Presenters will retain the copyright of original work, however, they will need to grant permission to ODF for the downloading or distribution of their content to attendees as a .pdf file via ODF's website and the conference collaboration platform.

Handouts: Presenters are responsible for the production of hard copies of handouts and supporting materials required for their presentation.

Equipment: Projectors and screens will be available. Presenters are asked to use their own laptops along with any other special equipment required for the session.

Marketing: Presenters agree to start a conversation and tag @OrganizationDesignForum in LinkedIn during a predetermined time frame and to participate in conversation threads encouraging interest in their presentation, and in the conference.

Conference Participation: Presenters are strongly encouraged to attend and participate actively in the entire three-day conference.

More about ODF: The Organization Design Forum, an international professional association, links practitioners, organizational leaders, academics, and students in ongoing learning about the field of organization design. As a cornerstone event for the ODF community, the annual conference offers explorations and learning about the latest developments, theories, and practices of organization design. Designed to target and benefit practitioners, leaders, academics, and students, the Conference aims to provide opportunities for sharing and maximizing knowledge sharing. This highly participative Conference builds connections and networks among the organization design community.

For Additional Information:

Potential presenters are welcome to visit the ODF Website for information on the Forum, past conferences, as well as other virtual community offerings: <https://organizationdesignforum.org/>



2027 Conference New Ground: Designing What's Now Possible

Application Form

THANK YOU FOR YOUR INTEREST IN BEING A PRESENTER
AT ODF's 2027 CONFERENCE!

IMPORTANT: There is an editable copy of the proposal form in the announcement email or at <https://>
Deadline for receipt of proposals is **October 31, 2026**

We aim to select and notify successful proposals by early December 2026

Presenter's Name(s):	
Presenter's Title:	
Organization:	
Email:	
Website:	
Phone:	
City, State/Country	
Presentation Title	
Length of Session	
Description of Proposed Session:	
Session Objectives:	



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Session outline:

Relevance of Proposed Session to the overall conference theme:

Practical Information/Skills/Tools participants will learn/gain from this session:

Type/s of Participant Interaction proposed for this session:

Presenter(s) Qualifications and Experience:

Presentation Experience: Please share material that attests to your presentation skills (eg: previous presentations, references, short introductory video, plans you have for rehearsing or developing your presentation skills, etc)

**Please e-mail your completed proposal
by **October 31, 2026** to**

Tanya Spelts, ODF Administrator, at info@organizationdesignforum.org

If you have questions, feel free to contact Tanya at the above email address
or via telephone at 602-510-9105